BEHAVIORAL MANAGEMENT POLICY

Town of Gray Recreation Department

**Parent/Guardian must understand, review with child and sign this form.**

**Discipline will be constructive in nature and include techniques such as:**

* Using limits that are fair, consistently applied, appropriate and understandable to your child's level.
* Providing your child with reasons for limits.
* Giving positive directions and redirecting your child to acceptable behavior.
* Helping your child to constructively express his/her feelings and frustrations to resolve conflict.

*The program staff will not use any type of physical or verbal abuse as a disciplinary measure.*

*The following are the offenses and consequences that will be taken and are subject to the discretion of the staff:*

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| **OFFENSES:** | **1st** | **2nd** | **3rd** | **4th** | **5th** |
| Possession of Drugs, Alcohol,  and/or Weapons | Immediate Expulsion from Program NO REFUND |  | | | |
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| Stealing | Write Up Office Visit Parents Notified 1 day Suspension \* Damage Restitution | Write Up Office Visit Parents Notified 2 day Suspension \* Damage Restitution | Expulsion from Program \* Damage Restitution NO REFUND |  | |
| Willful destruction of property\* |
| Leaving program boundaries |
| Physical Fighting 1 |
| Bullying 2  (Physical or verbal) | Write Up Time Out Parents Notified \* Damage Restitution | 1 Day Suspension \* Damage Restitution NO REFUND | 2 Day Suspension \* Damage Restitution NO REFUND | Expulsion from Program NO REFUND |  |
| Cursing |
| Careless damage to Rec property \* |
| Disrespect of staff | Verbal Warning Apology Letter and/or Time Out | Write Up Time Out Parents Notified | Write Up Office Visit Parents Notified 1 Day Suspension NO REFUND | Write Up Office Visit Parents Notified 2 Day Suspension NO REFUND | Expulsion from Program NO REFUND |
| Endangering another person's well-being 3 |
| Inappropriate Language | Verbal Warning and/or Time Out | Write Up Time Out Parents Notified | Write Up Time Out Parents Notified Discussion of Suspension | Write Up Office Visit Parents Notified 1 Day Suspension NO REFUND | Expulsion from Program NO REFUND |
| Breaking Program Rules 4 |

***1 Physical Fighting*** = Altercation between kids

**2 *Bullying*** = Bullying includes a wide variety of behaviors, but all involve a person or a group repeatedly trying to harm someone who is weaker or more vulnerable. It can involve direct attacks (such as hitting, threatening or intimidating, maliciously teasing or taunting, name-calling, making sexual remarks, and stealing or damaging belongings) or more subtle, indirect attacks (such as spreading rumors or encouraging others to reject or exclude someone)

**3 *Endangering another person’s well-being*** = instances where the physical well-being of another may be compromised in any way by the directions or suggestions of your child

**4 *Breaking Program Rules*** = includes but not limited to defiance, uncooperativeness, insubordination, unruliness

*I have read and understand the above policy. I assume the responsibility for insuring that my child is aware of this policy and the consequences of his/her actions should there be any such offense.*

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| --- | --- |
| Parent / Guardian Signature: | Date: |
| Participant Name: | Age: |