

BEHAVIORAL MANAGEMENT POLICY 2023-2024

Town of Gray Recreation Department

Parent/Guardian must understand, review with child and sign this form.

Discipline will be constructive in nature and include techniques such as:

- Using limits that are fair, consistently applied, appropriate and understandable to your child's level.
- Providing your child with reasons for limits.
- Giving positive directions and redirecting your child to acceptable behavior.
- Helping your child to constructively express his/her feelings and frustrations to resolve conflict.



The following are the offenses and consequences that will be taken and are subject to the discretion of the staff:

OFFENSES:	1 st	2 nd	3 rd	4 th	5 th
Possession of Drugs, Alcohol, and/or Weapons	Immediate Expulsion from Program NO REFUND				
Stealing	Write Up Office Visit Parents Notified 2 Day Suspension * Restitution	Write Up Office Visit Parents Notified 1 Week Suspension Parent Meeting * Restitution	Expulsion from Program * Damage Restitution NO REFUND		
Willful destruction of property*					
Leaving program boundaries					
Physical harm of others ³					
Physical Fighting ¹	Write up 1 Day Suspension * Restitution NO REFUND	Write Up 2 Day Suspension * Restitution NO REFUND	Write up 1 Week Suspension Parent Meeting *Restitution NO REFUND	Expulsion from Program NO REFUND	
Bullying ² (Physical or verbal)					
Careless damage to Rec property *					
Disruption of Program ⁶	Write Up Parents Notified	Write Up Office Visit Parents Notified 1 Day Suspension NO REFUND	Write Up Office Visit Parents Notified 2 Day Suspension NO REFUND	Write Up Office Visit 1 Week suspension Parent meeting NO REFUND	Expulsion from Program NO REFUND
Endangering another person's well-being ⁴					
Inappropriate Language/ Cursing	Verbal Warning and/or Time Out	Write Up Parents Notified	Write Up Time Out Parents Notified 1 Day Suspension NO REFUND	Write Up Office Visit Parents Notified 2 Day Suspension NO REFUND	Write Up Office Visit 1 Week suspension Parent meeting NO REFUND
Breaking Program Rules ⁵					

¹ **Physical Fighting** = Altercation between kids

² **Bullying** = Bullying includes a wide variety of behaviors, but all involve a person or a group repeatedly trying to harm someone who is weaker or more vulnerable. It can involve direct attacks (such as pushing or poking, purposely invading personal space, threatening or intimidating, maliciously teasing or taunting, name-calling, making sexual remarks, and stealing or damaging belongings) or more subtle, indirect attacks (such as spreading rumors or encouraging others to reject or exclude someone)

³ **Physical harm of others** = Punching, Hitting, Kicking

⁴ **Endangering another person's well-being** = instances where the physical well-being of another may be compromised in any way by the directions, suggestions, or actions of your child

⁵ **Breaking Program Rules** = includes but not limited to defiance, uncooperativeness, insubordination, unruliness

⁶ **Disruption of program** = any case where the program has to be altered due to behaviors of student disrupting the plan of the day.

I have read and understand the above policy. I assume the responsibility for ensuring that my child is aware of this policy and the consequences of his/her actions should there be any such offense.

Parent / Guardian Signature:	Date:
Participant Name:	Age: